EOD WARFARE OFFICER COMMUNITY MANAGER LATERAL TRANSFER APPLICATION CHECKLIST FOR EOD WARFARE TRAINEE (1190)

(Updated 30 September 2025)

This checklist is to be used as a guide for Officers seeking to Lateral Transfer into the EOD Warfare Community. Use this checklist as a guide when submitting your lateral transfer application for the EOD Warfare Officer Program. Read all applicable instructions and reference manuals.

Officers with less than 3 years of commissioned service desiring lateral transfer into EOD Warfare must be warfare/milestone qualified and apply to the annual EOD Lateral Transfer board held in conjunction with the EOD Accessions Board in September each year. Officers with more than 3 years of commissioned service are too senior to apply due to their inability to complete all community career milestones prior to being in-zone for O-4. Applicants must work with their current command and the EOD Warfare OCM to ensure packages are complete and properly submitted. Applicants must also ensure specific requirements for re-designation have been completed according to OPNAVINST 1210.5. Eligible candidates will be instructed on how to complete the screening requirements for board submission.

Packages are due 30 April 2026
YG24-YG25 Officers are eligible for FY-27 Lateral Transfer Board

If your warfare qualification is scheduled after the due date, please communicate with EOD OCM Team

PROFESSIONAL DOCUMENTS/EXPLANATION		
Documents needed as part of BASIC APPLICATION		
1		Request for Explosive Ordnance Disposal Warfare Training. See Note (1).
2		Commanding Officer's Endorsement of your Lateral Transfer Package. See Note (1).
3		Letters of Recommendation. No more than 3. See Note (2)
4		Required EOD Resume.
5		Assessment by an EOD Executive Officer. See Note (3)
6		FITREPS. See Note (4)
7		College Transcripts (from all colleges attended).
8	A The	Personal Award citation(s).
9	1	Military qualifications (e.g. SCUBA Supervisor, OOD, Boat Officer, etc.)
10	1100 11	Optional - PRIMS Printout.
11		Optional – Joint Service Transcript (JST). See Note (5)
12		"Passport Style" photo (Head & Shoulders) - JPEG format
MEDICAL DOCUMENTS		
12		Report of Medical Examination (DD 2808). Include all attachments & consults. Must be completed in accordance with NAVMED P-117 and signed by Undersea Medical Officer (UMO).
13		Report of Medical History/Accessions Medical History (DD 2807-1/DD 2807-2). Include all attachments & consults. Must be completed in accordance with NAVMED P-117.
		Preferred method for submitting your package to the board is via email to the EOD OCM at eod_ocm.fct@navy.mil or encrypted via DODSAFE .

Notes:

- (1) Refer to MILPERSMAN 1210-230.
- (2) Letters of Recommendation (LOR) should be addressed to "President, EOD Warfare Officer Accession Board." LORs should highlight your accomplishments, character, and leadership potential.
- (3) Must have a completed Resume and passing Physical Screening Test (MILPERSMAN 1220-410) prior to contacting EOD OCM to set up EOD Executive Officer assessment (EOD POC located under "Contact Information"). Please coordinate early (NLT 13MAR26) with OCM to schedule an XO interview. Last minute requests will be denied.
- (4) Submit all FITREPS since commissioning.
- (5) Obtain from https://jst.doded.mil/jst/

Additional Resources

Program Authorization 100E
MILPERSMAN 1220-410 – PST STANDARDS AND PROCEDURES
Navy EOD Community Overview
OPNAVINST 1210.5B Lateral Transfer
MILPERSMAN 1212-010 – LATERAL TRANSFER and CHANGE OF DESIGNATOR CODES